Welcome

Leslie Kirwan
Dean for Administration and Finance
Fall Planning

Michael Burke
Registrar, Faculty of Arts and Sciences
Our Pathway to Fall
Academic Year 2020-21

July 6, 2020
Planning Process

11 Working groups; 125 faculty and staff

- Decision framework
  Chris Stubbs and Mike Burke

- Five-year horizon
  Maya Jasanoff

- Financial Planning
  John Campbell

- Go for Fall
  Mike Burke

- Restarting scholarship
  Chris Stubbs

- Houses and facilities
  L. Mahadevan and Zak Gingo

- Enrollment
  David Laibson

- Scheduling
  Jay Harris and Erika McDonald

- Testing and Tracing
  Mark Fishman and Latanya Sweeney

- Remote Experience
  Amanda Claybaugh

- Division of Continuing Education Coordination
  Henry Leitner
Community Outreach and Input

- Working groups
- Town halls
- Surveys
- Focus groups

- Division/dept meetings
- Community messages
- Faculty wiki
- Website & email address
Leading with our academic mission

- Put health and safety first
- **Protect the academic enterprise**
- Leverage our breadth and diversity
- Preserve access and affordability
The Harvard Context

- Urban environment
- Open campus
- 98% of undergraduates live on campus
- Connections between research and residential
## Guiding Factors and Gating Issues

### Public health guidelines
- Guided by medical expert advisory group
- State and local health directives

### Housing program
- De-densify undergraduate and graduate dormitories; one student per bedroom
- Impacts on dining, social spaces, student engagement

### High-cadence viral testing – Essential Gating Issue
- Test all students and staff who live and work in residences at frequent intervals
- Self-administered and dispersed collection
- Protocols under development; high confidence required

### Containment
- Screening with symptom tracking tool (Crimson Clear)
- Contact tracing (traditional; piloting new approaches)
- Isolate positive cases; quarantine close contacts
- Provide students and staff with face masks and other necessary gear

### Community
- Social engagement will be different
- Students and community need to agree to a social compact
Fall 2020 Decision

- Remote instruction
- Undergraduate residential program: ~40% density
  - Welcome first-year students for fall; assume seniors in spring
  - Address home learning gaps and identify students who must learn from campus
- Fall academic calendar
  - First day of classes Sept 2
  - Send students on campus home by November 22
  - Remote reading and exam period
- Additional support for students receiving financial aid
  - Remote room and board allowance for students learning away from campus
  - Term-time work replaced with additional grant aid
Critical New Practices and Protocols

- Required testing, education, and contact tracing
- Isolation of positive cases and quarantine of close contacts.
- Physical distancing, face covering, and hygiene
- Restrictions on travel outside of immediate area, guests, and inter-house access
- Non-compliance results in removal from campus
- Same for all House residents
Monitoring

- Continuous monitoring of key public health indicators
  - the number of individuals in our community that has tested positive for the virus
  - the number of symptomatic individuals in our community
  - Harvard community’s compliance with testing and other required public health practices
  - Boston-area healthcare readiness indicators

- We will adapt plans and protocols in response to these indicators
Pathways to Spring

- Spring residential capacity:
  - **Continue** at medium residential density, returning those students who must learn from campus and seniors.
  - **Lower** residential density than fall, retaining only those students who must learn from campus.
  - **Higher** residential density, returning those who must learn from campus and more than one class cohort.

- Spring academic calendar
  - Later start assumed
  - Term condensed, with Spring Break eliminated

- Decision by early December
Implications for Staff Return to Campus

- Essential workers – have been on campus throughout
- Research labs – gradual return began June 8
- Staff needed on campus as activity ramps up – will be notified by their managers – manager should aim to provide reasonable notice
- Majority of staff working remotely now – expect to continue working remotely until further notice, at least until the end of the summer
Health and Safety Practices for Return to Campus

- Required training through Training Portal (30 minutes)
- Daily symptom attestation through the Crimson Clear web portal
- Viral testing for anyone coming on campus for more than 4 hours a week
  - Ideally 1-2 days before or after return – not later than 2 weeks after return
  - Must sign up online using HUHS website
- Tracing of close contacts in case of infection
Standard Health Precautions

- Wearing face masks indoors and outdoors – FAS will provide appropriate masks
- Physical distancing
- Limits on gathering size
- Careful hygiene
- No Harvard-related travel until further notice, requirements to quarantine (Commonwealth of MA restrictions)
If you need a quick visit to campus

- Contact your manager
- Decisions made by Administrative Dean
- Take the training through the Training Portal
- Attest to symptoms using the Crimson Clear web portal
- Wear a cloth face covering
- Observe standard precautions (distancing, etc.)
- NO VIRAL TESTING NEEDED UNLESS YOU PLAN TO SPEND OVER 4 HOURS
Work and Pay

- Continued remote work where possible
- Use of voluntary programs
  - Voluntary Time Reduction program
  - Voluntary Vacation Balance Reduction program
  - Voluntary Early Retirement Incentive program
- Return to work on campus when notified by manager
- Talent Share program
We are all in this together

- There is tremendous uncertainty and no roadmap
- Everyone must take the public health precautions seriously
- Be ready to respond quickly to changing conditions
- Assume change and adjustment are part of daily life
- Stay informed